

NURSING REFERENCE FORM

Name of Applicant: _____
(PLEASE PRINT NEATLY)

Address: _____
_____ City: _____ State: _____ Zip: _____

From the Applicant to the Reference Writer:

I request a reference for an application to the Nashua Community College Nursing Program. In compliance with the Family Education Rights and Privacy Acts of 1974, this reference is:

- Confidential (I waive the right to review it.)
- Non-Confidential (I retain the right to review it.)

Applicant's Signature Date

Reference written by: _____

Address: _____
_____ City: _____ State: _____ Zip: _____

Phone: _____

Signature of Reference Writer Date

How long have you known the applicant? _____

How well do you know the applicant? ___ by name or sight ___ casually ___ fairly well ___ very well

In what capacity were you when you knew the applicant?

___ Faculty ___ Advisor ___ Employer ___ Supervisor

To the Reference Writer:

Nursing is a profession that is demanding and requires many skills and qualities. Nashua Community College would appreciate a candid evaluation of an applicant's qualifications, potential and motivation to pursue this career. A Likert scale is provided (with 1 being the lowest and 4 being the highest) as well as the following space for additional comments. Please put a check mark in the appropriate box.

Would you recommend this applicant for a career in nursing?

___ YES ___ NO ___ WITH RESERVATIONS

<p>To the RESPONDENT: <i>Professional nursing is an applied science, requiring intellectual discipline, psychomotor skills, personal integrity and accountability, and emotional maturity. The named applicant has applied for admission to the NCC nursing program, grounded in the sciences and liberal arts; we appreciate and value your answers and comments regarding this applicant's academic ability and personal characteristics, as detailed below.</i></p>	<p>Unable to Rate</p>	<p>LOW 1</p>	<p>2</p>	<p>3</p>	<p>HIGH 4</p>	<p>Comments</p>
<p>1. Self-awareness: The aspiring nurse must know him/herself reasonably well, and on the whole, should like him/herself. The knowledge of his/her own personal strengths and weaknesses should allow the helping person to focus on working effectively with others.</p>						
<p>2. Ability to work with others: A nurse must work well with colleagues, patients, and families.</p>						
<p>3. Professional Commitment: The professional nurse needs to have a strong commitment to the profession of nursing and the ethical standards of the profession. The nurse should work collaboratively with others to use professional knowledge, values, and skills to bring about the changes necessary for people to achieve life goals more easily.</p>						
<p>4. Knowledge as a base for practice skills and the ability to apply to the practice setting: The practice of the nurse must be grounded in relevant social, behavioral, psychological, and biological science knowledge. Nursing is a practice profession. It is essential that the student be able to demonstrate the ability to apply knowledge gained in course work to the practice setting.</p>						
<p>5. Objectivity and acceptance of diversity: The professional nurse must be able to recognize the worth and dignity of every human being and be willing to serve in an appropriate manner all persons in need of assistance regardless of race, religion (or lack thereof), gender, disability, sexual orientation, age, or value system.</p>						

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<p>6. Empathy: Empathy is the ability to comprehend another's subjective reality and feelings. Empathy and support are necessary to enable the patient to use both personal and outside resources and to develop and implement a solution to his/her problem.</p>						
<p>7. Energy: Nursing is an exhausting activity; not only does it require careful use of knowledge skills, but it is also a constant drain on feelings and emotions. The professional nurse must work on avoiding burnout by developing cooperative and facilitating interactions with users of services.</p>						
<p>8. Freedom from chemical dependency or unresolved emotional issues: Since nurses must serve as healthy role models, they must be mentally healthy and free from chemical dependency problems, i.e., violent or aggressive behavior.</p>						
<p>9. Trustworthiness: A nurse must protect patient's confidential information. Discretion must be used at all times re: when and where to share and discuss information with appropriate individuals.</p>						
<p>10. Communication: A nurse must possess excellent skills to relate to patients and other health care workers. This includes the ability to listen, follow instructions, and demonstrate professional courtesy when communicating.</p>						
<p>11. Honesty: A nurse must have integrity and be honest at all times. Accountability for actions is critical.</p>						