



Thu 1/21/2021 3:48 PM

Catherine Barry

NCC Annual notice of nondiscrimination

To Lucille Jordan; Albert Chu; Alex Pettiglio; Alexander Chetsas; Alexandra G. Martin; Aliyar Mousavi; Allen Larson; Allison Rheaume; Amber C. Francoeur; Ammara N. Khan; Andrea Guidoboni; Angela Walsh; Anita Robitaille; Ann Ackerman; Ann DeCiccio; Ann Healy; Ann Jones; Ann Peterson; Ann Sipka; Annemarie L. Powers Algozzine; Barbara Petricone; Barry Garside; Barry K. Haines; Ben Wagstaff;

i Follow up. Start by Friday, January 22, 2021. Due by Friday, January 22, 2021.

Good Afternoon,

Please see the Nashua Community College annual notice of nondiscrimination below, including resources available for anyone seeking guidance and additional information.

A copy in Spanish immediately follows the English text.

Thank you for your attention,

Kyle Metcalf, Chairperson

NCC Equity Committee

Nashua Community College

505 Amherst St. Nashua, NH 03063

NCCHREC@ccsnh.edu (confidential email)

(603) 897-9988

[Equity Grievance Policy](#)

Non-Discrimination Notice

Nashua Community College (NCC) is committed to providing an equitable environment that values diversity and inclusion and supports the individuality of every member of our campus community.

NCC does not discriminate in the administration of its admissions and educational programs, activities, or employment practices on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, marital status, disability, gender identity or expression, genetic information, or veteran status. This statement is a reflection of the mission of the Community College System of NH and Nashua Community College.

NCC degree, certificate, and career training programs are designed to meet the educational and workforce needs of Greater Nashua. Career and Technical Education (CTE) opportunities will be offered regardless of race, color, religion, national or ethnic origin, age, sex, sexual orientation, marital status, disability, gender identity or expression, genetic information, or veteran status. NCC reduces barriers to future career and educational opportunities for area residents by helping them upskill with general academic and technical education, as well as customized business and industry training. View the CTE program details at nashuacc.edu.

Entry to specific degree, certificate or workforce development program vary depending on the program and credentialing requirements through designated accrediting bodies. NCC degree and certificate programs require students to complete the application and acceptance process through the Admissions Office. Programs may require students to take the ACCUPLACER® placement exam to meet minimum requirements to be successful in the program and industry. Please review specific program details and requirements at nashuacc.edu/academics.

The individuals designated to coordinate compliance with Section 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1975 and Title IX of the Education Amendments of 1972 are identified below.

The NCC Equity Committee is designated to coordinate compliance with the Non-Discrimination Policy and handles all concerns of discrimination not covered under Title IX.

The following persons have been designated to handle inquiries regarding the Non-Discrimination Policy:

<p>Kyle Metcalf, Chairperson NCC Equity Committee Nashua Community College 505 Amherst St. Nashua, NH 03063 NCCHREC@ccsnh.edu (confidential email) (603) 897-9988 Equity Grievance Policy</p>	<p>Lizbeth Gonzalez Title IX Coordinator Nashua Community College 505 Amherst St. Nashua, NH 03063 lgonzalez@ccsnh.edu (603) 578-8928 Title IX Grievance Policy</p>
<p>Catherine Barry NCC Human Resources Director Nashua Community College 505 Amherst St. Nashua, NH 03063 cbarry@ccsnh.edu (603) 578-8900 ext. 1766</p>	<p>Jodi Quinn Section 504/ADA Coordinator Nashua Community College 505 Amherst St. Nashua, NH 030631 jquinn@ccsnh.edu (603) 578-8996</p>

Inquiries may also be directed to:

<p>Sara A. Sawyer CCSNH Director of Human Resources Community College System of NH 26 College Drive Concord, NH 03301 ssawyer@ccsnh.edu (603) 230-3503</p>	<p>NH Commission for Human Rights 2 Industrial Park Drive Bldg. One Concord, NH 03301 humanrights@nh.gov (603) 271-2767 TDD 1-800-735-2964</p>
<p>Equal Employment Opportunity Commission Boston Area Office JFK Federal Building 15 New Sudbury Street, Room 475 Boston, MA 02203-0506 info@eeoc.gov 1-800-669-4000 TTY 1-800-669-6820 ASL Video (844) 234-5122 FAX (617) 565-3196</p>	<p>Office for Civil Rights, Boston Office US Department of Education 8th Floor 5 Post Office Square Boston, MA 02109-3921 OCR.Boston@ed.gov (617) 289-0111 TTY 1-800-877-8339 FAX (617) 289-0150</p>

Comunicado de la Política Antidiscriminatoria

Nashua Community College (NCC) se compromete a proporcionar un ambiente equitativo, que valora la diversidad y la inclusión, y que apoya la individualidad de cada miembro de la comunidad del campus. NCC no discrimina en la administración de sus admisiones, programas educacionales, actividades, o prácticas laborales en base a raza, color, religión, origen nacional o étnico, edad, sexo, orientación sexual, estado civil, discapacidad, identidad o expresión de género, información genética, o estado de veterano. Esta declaración es un reflejo de la misión del *Community College System of New Hampshire* y *Nashua Community College*. En NCC los programas de grado, certificado, y de formación profesional están designados a cumplir con las necesidades educacionales y del personal laboral del Gran Nashua. Oportunidades de carrera y educación técnica (CTE) serán otorgadas independientemente de la raza, color, religión, origen nacional o étnico, edad, sexo, orientación sexual, estado civil, discapacidad, identidad o expresión de género, información genética, o estado de veterano. NCC reduce las barreras hacia futuras carreras y oportunidades educacionales a los residentes del área, ayudándoles a mejorar sus habilidades con educación general y técnica, al mismo tiempo, que otorgándoles entrenamiento personalizado a la industria y ámbito empresarial. Refiérase a los detalles de los programas de CTE en nashuacc.edu.

El ingreso a específicos programas de grado, certificado, o de desarrollo laboral varían dependiendo en el programa y credenciales requeridos a través de los acreditadores designados. Los programas de grado y de certificado requieren que los estudiantes completen una solicitud y el proceso de admisión a través del Departamento de Admisiones. Ciertos programas requieren que los estudiantes tomen el examen ACCUPLACER® para cumplir con los requisitos mínimos para tener éxito en el programa y en la industria. Por favor, refiérase a los detalles específicos y requisitos de los programas en nashuacc.edu/academics.

NCC tomará medidas para asegurar que la falta de conocimientos del idioma Inglés no sea una barrera para la admisión y participación en programas educativos.

Las personas designadas a coordinar el cumplimiento con la sección 504 del Acta de Rehabilitación de 1973, el Acta de Americanos con Discapacidades de 1975, y el Título IX de las Enmiendas Educativas de 1972 están identificadas abajo.

Las siguientes personas han sido designadas para atender consultas relacionadas con la Política Antidiscriminatoria:

<p>Kyle Metcalf, Chairperson NCC Equity Committee Nashua Community College 505 Amherst St. Nashua, NH 03063 NCCHREC@ccsnh.edu (confidential email) (603) 897-9988 Equity Grievance Policy</p>	<p>Lizbeth Gonzalez Title IX Coordinator Nashua Community College 505 Amherst St. Nashua, NH 03063 lgonzalez@ccsnh.edu (603) 578-8928 Title IX Grievance Policy</p>
<p>Catherine Barry NCC Human Resources Director Nashua Community College 505 Amherst St. Nashua, NH 03063 cbarry@ccsnh.edu (603) 578-8900 ext. 1766</p>	<p>Jodi Quinn Section 504/ADA Coordinator Nashua Community College 505 Amherst St. Nashua, NH 030631 jquinn@ccsnh.edu (603) 578-8996</p>

Las consultas también pueden ser dirigidas a:

<p>Sara A. Sawyer CCSNH Director of Human Resources Community College System of NH 26 College Drive Concord, NH 03301 ssawyer@ccsnh.edu (603) 230-3503</p>	<p>NH Commission for Human Rights 2 Industrial Park Drive Bldg. One Concord, NH 03301 humanrights@nh.gov (603) 271-2767 TDD 1-800-735-2964</p>
<p>Equal Employment Opportunity Commission Boston Area Office JFK Federal Building 15 New Sudbury Street, Room 475 Boston, MA 02203-0506 info@eeoc.gov 1-800-669-4000 TTY 1-800-669-6820 ASL Video (844) 234-5122 FAX (617) 565-3196</p>	<p>Office for Civil Rights, Boston Office US Department of Education 8th Floor 5 Post Office Square Boston, MA 02109-3921 OCR.Boston@ed.gov (617) 289-0111 TTY 1-800-877-8339 FAX (617) 289-0150</p>