



HUMAN RESOURCES MEMORANDUM (FY 23 – 02)

2025 Holidays and Winter Recess

The Community College System of New Hampshire has designated that the following days will be recognized as holidays and winter recess days for the 2025 calendar year.

New Year’s Day	Wednesday	January 1, 2025
Martin Luther King Jr./ Civil Rights Day	Monday	January 20, 2025
Presidents’ Day	Monday	February 17, 2025
Memorial Day	Monday	May 26, 2025
Juneteenth Holiday (June 19)	Thursday	June 19, 2025
Independence Day (Fourth of July)	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Veterans’ Day	Tuesday	November 11, 2025
Thanksgiving Day	Thursday	November 27, 2025
Day After Thanksgiving	Friday	November 28, 2025
Chancellor’s Holiday/Winter Recess Day – CCSNH Institutions Closed*	Wednesday	December 24, 2025
Christmas Day Holiday	Thursday	December 25, 2025
Winter Recess Day – CCSNH Institutions Closed**	Friday	December 26, 2025
Winter Recess Day – CCSNH Institutions Closed**	Monday	December 29, 2025
Winter Recess Day – CCSNH Institutions Closed**	Tuesday	December 30, 2025
Winter Recess Day – CCSNH Institutions Closed**	Wednesday	December 31, 2025
New Year’s Day Holiday (2026)	Thursday	January 1, 2026

2025 Holidays and Winter Recess General Information – On those days designated as “Winter Recess Day”

*The Chancellor’s Holiday observed on Wednesday, December 24, 2025 shall be administered in accordance with the Collective Bargaining Agreement for the Full-time Faculty Bargaining Unit and the Handbook for Administrative, Managerial, Professional, and Operating Support Staff Exempt from the Collective Bargaining Process, as amended. The Winter Recess Day observed on Wednesday, December 24, 2025 shall apply to covered staff and be administered in accordance with the Collective Bargaining Agreement for Staff Bargaining Unit, as amended.

** CCSNH Institutions Closed for Winter Recess Days on December 26, 29, 30, and 31, 2025. Full-time Faculty assigned to a 12 month, year-round appointment and Administrative, Managerial, Professional, and Operating Support Staff Exempt from the Collective Bargaining Process (Confidential/Non-Covered Employees) shall be required to use accrued leave time (annual leave, FYPDs, or Personal Leave) for absences incurred on a Winter Recess Day. Winter Recess Days for covered staff shall be administered in accordance with the Collective Bargaining Agreement for Staff Bargaining Unit, as amended.

Date of Last Amendment: July 1, 2022